

RESOLUTION:

2026 FRANKLIN COUNTY 7.5 HOUR NON-BARGAINING SEVEN STEP MATRIX

Annual amounts are based on 1950 hours/year

		1	2	3	4	5	6	7
	23	119,028.00	124,995.00	131,254.50	137,904.00	144,807.00	152,100.00	159,705.00
Bi-Weekly		4,578.00	4,807.50	5,048.25	5,304.00	5,569.50	5,850.00	6,142.50
7.5 Hr Hourly		61.04	64.10	67.31	70.72	74.26	78.00	81.90
7.5 Hr OT		91.56	96.15	100.97	106.08	111.39	117.00	122.85
	22	108,205.50	113,626.50	119,340.00	125,346.00	131,644.50	138,255.00	145,177.50
Bi-Weekly		4,161.75	4,370.25	4,590.00	4,821.00	5,063.25	5,317.50	5,583.75
7.5 Hr Hourly		55.49	58.27	61.20	64.28	67.51	70.90	74.45
7.5 Hr OT		83.24	87.41	91.80	96.42	101.27	106.35	111.68
	21	98,338.50	103,291.50	108,478.50	113,958.00	119,671.50	125,677.50	131,976.00
Bi-Weekly		3,782.25	3,972.75	4,172.25	4,383.00	4,602.75	4,833.75	5,076.00
7.5 Hr Hourly		50.43	52.97	55.63	58.44	61.37	64.45	67.68
7.5 Hr OT		75.65	79.46	83.45	87.66	92.06	96.68	101.52
	20	89,407.50	93,873.00	98,631.00	103,603.50	108,771.00	114,211.50	120,003.00
Bi-Weekly		3,438.75	3,610.50	3,793.50	3,984.75	4,183.50	4,392.75	4,615.50
7.5 Hr Hourly		45.85	48.14	50.58	53.13	55.78	58.57	61.54
7.5 Hr OT		68.78	72.21	75.87	79.70	83.67	87.86	92.31
	19	81,256.50	85,332.00	89,641.50	94,146.00	98,884.50	103,837.50	109,083.00
Bi-Weekly		3,125.25	3,282.00	3,447.75	3,621.00	3,803.25	3,993.75	4,195.50
7.5 Hr Hourly		41.67	43.76	45.97	48.28	50.71	53.25	55.94
7.5 Hr OT		62.51	65.64	68.96	72.42	76.07	79.88	83.91
	18	73,885.50	77,571.00	81,490.50	85,585.50	89,875.50	94,399.50	99,157.50
Bi-Weekly		2,841.75	2,983.50	3,134.25	3,291.75	3,456.75	3,630.75	3,813.75
7.5 Hr Hourly		37.89	39.78	41.79	43.89	46.09	48.41	50.85
7.5 Hr OT		56.84	59.67	62.69	65.84	69.14	72.62	76.28
	17	67,158.00	70,512.00	74,041.50	77,785.50	81,705.00	85,800.00	90,168.00
Bi-Weekly		2,583.00	2,712.00	2,847.75	2,991.75	3,142.50	3,300.00	3,468.00
7.5 Hr Hourly		34.44	36.16	37.97	39.89	41.90	44.00	46.24
7.5 Hr OT		51.66	54.24	56.96	59.84	62.85	66.00	69.36
	16	61,035.00	64,096.50	67,314.00	70,746.00	74,295.00	78,019.50	81,958.50
Bi-Weekly		2,347.50	2,465.25	2,589.00	2,721.00	2,857.50	3,000.75	3,152.25
7.5 Hr Hourly		31.30	32.87	34.52	36.28	38.10	40.01	42.03
7.5 Hr OT		46.95	49.31	51.78	54.42	57.15	60.02	63.05
	15	55,497.00	58,285.50	61,191.00	64,291.50	67,528.50	70,902.00	74,490.00
Bi-Weekly		2,134.50	2,241.75	2,353.50	2,472.75	2,597.25	2,727.00	2,865.00
7.5 Hr Hourly		28.46	29.89	31.38	32.97	34.63	36.36	38.20
7.5 Hr OT		42.69	44.84	47.07	49.46	51.95	54.54	57.30
	14	50,427.00	52,962.00	55,614.00	58,422.00	61,366.50	64,447.50	67,684.50
Bi-Weekly		1,939.50	2,037.00	2,139.00	2,247.00	2,360.25	2,478.75	2,603.25
7.5 Hr Hourly		25.86	27.16	28.52	29.96	31.47	33.05	34.71
7.5 Hr OT		38.79	40.74	42.78	44.94	47.21	49.58	52.07
	13	45,844.50	48,126.00	50,544.00	53,098.50	55,770.00	58,597.50	61,522.50
Bi-Weekly		1,763.25	1,851.00	1,944.00	2,042.25	2,145.00	2,253.75	2,366.25
7.5 Hr Hourly		23.51	24.68	25.92	27.23	28.60	30.05	31.55
7.5 Hr OT		35.27	37.02	38.88	40.85	42.90	45.08	47.33
	12	41,671.50	43,758.00	45,961.50	48,262.50	50,680.50	53,254.50	55,926.00
Bi-Weekly		1,602.75	1,683.00	1,767.75	1,856.25	1,949.25	2,048.25	2,151.00
7.5 Hr Hourly		21.37	22.44	23.57	24.75	25.99	27.31	28.68
7.5 Hr OT		32.06	33.66	35.36	37.13	38.99	40.97	43.02

RESOLUTION:

		1	2	3	4	5	6	7
	11	37,869.00	39,760.50	41,769.00	43,875.00	46,078.50	48,379.50	50,836.50
Bi-Weekly		1,456.50	1,529.25	1,606.50	1,687.50	1,772.25	1,860.75	1,955.25
7.5 Hr Hourly		19.42	20.39	21.42	22.50	23.63	24.81	26.07
7.5 Hr OT		29.13	30.59	32.13	33.75	35.45	37.22	39.11

POSITION	GRADE
Public Records Officer	16
Building Inspector II	16
Planner II	16
OPD Coordinator	16
Clerk of the Board	16
Planner I	15
Building Inspector I	15
OPD Office Assistant	14
Office Assistant (County Admin)	14
Confidential Secretary	14
Legal Process Supervisor	14
Civil Service Chief Examiner PT	13
Office Assistant (Information Services)	13
Facilities Maintenance Technician	13