

RESOLUTION:

2026 FRANKLIN COUNTY 8 HOUR NON-BARGAINING SEVEN STEP MATRIX								
Annual amounts are based on 2080 hours/year								
		1	2	3	4	5	6	7
	<b>23</b>	<b>126,963.20</b>	<b>133,328.00</b>	<b>140,004.80</b>	<b>147,097.60</b>	<b>154,460.80</b>	<b>162,240.00</b>	<b>170,352.00</b>
Bi-Weekly		4,883.20	5,128.00	5,384.80	5,657.60	5,940.80	6,240.00	6,552.00
8 Hr Hourly		61.04	64.10	67.31	70.72	74.26	78.00	81.90
8 Hr OT		91.56	96.15	100.97	106.08	111.39	117.00	122.85
	<b>22</b>	<b>115,419.20</b>	<b>121,201.60</b>	<b>127,296.00</b>	<b>133,702.40</b>	<b>140,420.80</b>	<b>147,472.00</b>	<b>154,856.00</b>
Bi-Weekly		4,439.20	4,661.60	4,896.00	5,142.40	5,400.80	5,672.00	5,956.00
8 Hr Hourly		55.49	58.27	61.20	64.28	67.51	70.90	74.45
8 Hr OT		83.24	87.41	91.80	96.42	101.27	106.35	111.68
	<b>21</b>	<b>104,894.40</b>	<b>110,177.60</b>	<b>115,710.40</b>	<b>121,555.20</b>	<b>127,649.60</b>	<b>134,056.00</b>	<b>140,774.40</b>
Bi-Weekly		4,034.40	4,237.60	4,450.40	4,675.20	4,909.60	5,156.00	5,414.40
8 Hr Hourly		50.43	52.97	55.63	58.44	61.37	64.45	67.68
8 Hr OT		75.65	79.46	83.45	87.66	92.06	96.68	101.52
	<b>20</b>	<b>95,368.00</b>	<b>100,131.20</b>	<b>105,206.40</b>	<b>110,510.40</b>	<b>116,022.40</b>	<b>121,825.60</b>	<b>128,003.20</b>
Bi-Weekly		3,668.00	3,851.20	4,046.40	4,250.40	4,462.40	4,685.60	4,923.20
8 Hr Hourly		45.85	48.14	50.58	53.13	55.78	58.57	61.54
8 Hr OT		68.78	72.21	75.87	79.70	83.67	87.86	92.31
	<b>19</b>	<b>86,673.60</b>	<b>91,020.80</b>	<b>95,617.60</b>	<b>100,422.40</b>	<b>105,476.80</b>	<b>110,760.00</b>	<b>116,355.20</b>
Bi-Weekly		3,333.60	3,500.80	3,677.60	3,862.40	4,056.80	4,260.00	4,475.20
8 Hr Hourly		41.67	43.76	45.97	48.28	50.71	53.25	55.94
8 Hr OT		62.51	65.64	68.96	72.42	76.07	79.88	83.91
	<b>18</b>	<b>78,811.20</b>	<b>82,742.40</b>	<b>86,923.20</b>	<b>91,291.20</b>	<b>95,867.20</b>	<b>100,692.80</b>	<b>105,768.00</b>
Bi-Weekly		3,031.20	3,182.40	3,343.20	3,511.20	3,687.20	3,872.80	4,068.00
8 Hr Hourly		37.89	39.78	41.79	43.89	46.09	48.41	50.85
8 Hr OT		56.84	59.67	62.69	65.84	69.14	72.62	76.28
	<b>17</b>	<b>71,635.20</b>	<b>75,212.80</b>	<b>78,977.60</b>	<b>82,971.20</b>	<b>87,152.00</b>	<b>91,520.00</b>	<b>96,179.20</b>
Bi-Weekly		2,755.20	2,892.80	3,037.60	3,191.20	3,352.00	3,520.00	3,699.20
8 Hr Hourly		34.44	36.16	37.97	39.89	41.90	44.00	46.24
8 Hr OT		51.66	54.24	56.96	59.84	62.85	66.00	69.36
	<b>16</b>	<b>65,104.00</b>	<b>68,369.60</b>	<b>71,801.60</b>	<b>75,462.40</b>	<b>79,248.00</b>	<b>83,220.80</b>	<b>87,422.40</b>
Bi-Weekly		2,504.00	2,629.60	2,761.60	2,902.40	3,048.00	3,200.80	3,362.40
8 Hr Hourly		31.30	32.87	34.52	36.28	38.10	40.01	42.03
8 Hr OT		46.95	49.31	51.78	54.42	57.15	60.02	63.05
	<b>15</b>	<b>59,196.80</b>	<b>62,171.20</b>	<b>65,270.40</b>	<b>68,577.60</b>	<b>72,030.40</b>	<b>75,628.80</b>	<b>79,456.00</b>
Bi-Weekly		2,276.80	2,391.20	2,510.40	2,637.60	2,770.40	2,908.80	3,056.00
8 Hr Hourly		28.46	29.89	31.38	32.97	34.63	36.36	38.20
8 Hr OT		42.69	44.84	47.07	49.46	51.95	54.54	57.30
	<b>14</b>	<b>53,788.80</b>	<b>56,492.80</b>	<b>59,321.60</b>	<b>62,316.80</b>	<b>65,457.60</b>	<b>68,744.00</b>	<b>72,196.80</b>
Bi-Weekly		2,068.80	2,172.80	2,281.60	2,396.80	2,517.60	2,644.00	2,776.80
8 Hr Hourly		25.86	27.16	28.52	29.96	31.47	33.05	34.71
8 Hr OT		38.79	40.74	42.78	44.94	47.21	49.58	52.07
	<b>13</b>	<b>48,900.80</b>	<b>51,334.40</b>	<b>53,913.60</b>	<b>56,638.40</b>	<b>59,488.00</b>	<b>62,504.00</b>	<b>65,624.00</b>
Bi-Weekly		1,880.80	1,974.40	2,073.60	2,178.40	2,288.00	2,404.00	2,524.00
8 Hr Hourly		23.51	24.68	25.92	27.23	28.60	30.05	31.55
8 Hr OT		35.27	37.02	38.88	40.85	42.90	45.08	47.33
	<b>12</b>	<b>44,449.60</b>	<b>46,675.20</b>	<b>49,025.60</b>	<b>51,480.00</b>	<b>54,059.20</b>	<b>56,804.80</b>	<b>59,654.40</b>
Bi-Weekly		1,709.60	1,795.20	1,885.60	1,980.00	2,079.20	2,184.80	2,294.40
8 Hr Hourly		21.37	22.44	23.57	24.75	25.99	27.31	28.68
8 Hr OT		32.06	33.66	35.36	37.13	38.99	40.97	43.02

RESOLUTION:

	1	2	3	4	5	6	7	
	11	40,393.60	42,411.20	44,553.60	46,800.00	49,150.40	51,604.80	54,225.60
Bi-Weekly		1,553.60	1,631.20	1,713.60	1,800.00	1,890.40	1,984.80	2,085.60
8 Hr Hourly		19.42	20.39	21.42	22.50	23.63	24.81	26.07
8 Hr OT		29.13	30.59	32.13	33.75	35.45	37.22	39.11

POSITION	GRADE	POSITION	GRADE
Public Works Director	23	Office Admin/Child Support Director	19
OPD Manager	23	Systems Analyst II (IS)	19
Assist Public Works Director/County Surveyor	22	Systems Analyst I (IS)	18
Chief Civil Deputy Prosecuting Attorney	21	Therapeutic Court Coordinator	18
Human Resources Director	21	Network Analyst III	18
Information Services Director	21	GIS Manager	17
Planning & Building Director	21	Human Resources Generalist II	17
Senior Deputy Prosecuting Attorney	21	Network Analyst II	17
Civil Deputy Prosecutor II	20	Planning & Building Services Admin	17
Director of Audit Services	20	Probation Officer	17
Director of Finance	20	Road Supervisor	17
Information Services Assistant Director	20	Public Records Officer	17
OPD Public Defense Attorney I	20	Administrative Assistant (Aud)	16
Professional Land Surveyor	20	Assist DC Admin / Assist Prob Dir.	16
District Court Admin / Probation Director	20	Assistant Elections Manager	16
Accounting Supervisor	19	Assistant Facilities Director	16
Administrative Accountant	19	Clerk's Financial Manager	16
Building Official	19	Finance Specialist (PW)	16
Chief Appraiser	19	Financial Systems Analyst (8 hour)	16
Chief Deputy Assessor	19	Human Resources Generalist I	16
Chief Deputy Clerk	19	Solid Waste Educator/Coordinator	16
Chief Deputy Coroner	19	Accounting Specialist	15
Chief Deputy Treasurer	19	RV Park-Manager	15
Chief Road Maintenance Operations	19	Therapeutic Court Manager	15
Communications Engineer	19	Human Resources Specialist	14
Elections Manager	19	Investigator	14
Facilities Director	19	Work Crew Supervisor	14
Financial Admin Service Manager	19	Office Assistant (PW)	11
Fleet Manager	19	PT Records Clerk (PW)	11
		Commissary/Visitation Clerk	11